

## **Proposal: ASPHER 2020 Implementation of the Strategic Objective 3**

### **Strategic objective 3:**

#### **Setting up a public health profession for public health services in Europe**

**3.1.** Shape a public health profession in European countries by developing a European Public Health Reference Framework (EPHRF) and its online repository for individual career as well as services planning;

**3.2.** Lead on the work of WHO Europe's essential public health operation 7 (EPHO7) working group established under the framework of the European Action Plan on Strengthening Public Health Capacities and Services – a key pillar of the overarching regional policy framework, Health 2020, to ensure a sufficient and competent public health workforce in the region;

**3.3.** Advocate the public health profession based on the code of conduct (professionalisation).

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#### **Visions following specific objective 3.1:**

- Develop tools for individual career and systems human capacity planning based on the relationship between population health challenges, EPHOs and competences.
- Develop European lists of public health core competences for all categories of public health workforce and for all educational and training levels.
- Support the shaping of a professional identity and culture in schools of public health and national associations of public health.

##### Activity 3.1.1.

- Revision and further development of ASPHER's lists of PH core competences by the Council under the EPHRF
- ASPHER's lists of competences arranged by EPHOs

##### *Expected result:*

- ✓ Revised lists published and endorsed by member SPHs (2016, 2018, 2020)

##### Activity 3.1.2.

- Setting up a pilot for the online tool for individual careers and human capacity systems planning under the European Public Health Reference Framework

##### *Expected results:*

- ✓ Online tool piloted (2016)
- ✓ Comprehensive analyses published in indexed/IF journals (2016, 2018, 2020)
- ✓ Inclusion of the PH professional category in international work statistics (2020)

##### Activity 3.1.3.

- Implementing the lists of competences in member SPHs
- SPHs forming regional/national networks

##### *Expected results*

- ✓ Continuing implementation, strengthening and monitoring plan available (2016)
- ✓ European SPHs organized in networks supported by alumni programmes (towards 2020)

### **Visions following specific objective 3.2:**

- Assess the present human capacity and the capacity needs in public health in WHO European member states regarding all categories of public health workforce.
- Assess the need for development of public health education and training in WHO European member states and give advice to WHO European member states concerning meeting estimated needs for the development of education and training capacity.

#### Activity 3.2.1.

- Development of the EPHO7 toolkit

#### *Expected result*

- ✓ EPHO7 toolkit developed (2016)

#### Activity 3.2.2.

- Advice to WHO Europe member states as indicated above

#### *Expected result*

- ✓ Consultations with all WHO Europe member states (towards 2020)

### **Visions following specific objective 3.3:**

- Develop and agree on the professionalisation model and its structural and attitudinal attributes with respect to professionalisation of public health workforce.
- Launch a systematic advocacy campaign for public health professionals to influence relevant processes in the area of health workforce planning and development.
- Support the development of national and European professional chambers safeguarding professional regulations and access to the profession.
- Initiate and support the development of the ethical code of conduct for public health professionals.

#### Activity 3.3.1.

- Development of professionalization model

#### *Expected result*

- ✓ Professionalisation model developed and endorsed by all relevant stakeholders (2016)

#### Activity 3.3.2.

- Setting up an advocacy group for PH professionals to influence relevant processes in the area of health workforce

#### *Expected results*

- ✓ Advocacy group for PH professionals set up (2016)
- ✓ Supporting discussion in PH associations/academia/chambers about authorisation of PH professionals; also consultations with medical and nursing professional chambers (2020)
- ✓ Supporting discussions in ministries/national boards of health and among decision-makers about authorisation of PH professionals, in support of the development of professional chambers (towards 2020)

#### Activity 3.3.3.

- Development of guidelines with code of conduct for PH professionals

#### *Expected results*

- ✓ Guidelines developed and endorsed by all relevant stakeholders (2017)
  - ✓ Charter for public health professional (2017)
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