



**Job Description**  
**Inserm Junior Chair hosted in U1309 RSMS, EHESP, Rennes, France**

**Host institution:** Inserm

**Keywords:** Health services, healthcare pathway, health performance, prevention, health professionals

**Scientific domain:** Research on Health Services

**Duration:** 5 years (then possible permanent position)

**Location:** EHESP, Rennes, France

**Context**

The COVID-19 emergency has clearly demonstrated the complexity and interconnectedness of national health and care services and shown how difficult it is to introduce change in such rapidly evolving environments. Moreover, the current crisis has also highlighted pre-existing challenges like the need to address social and environmental determinants of health, develop prevention, rethink and redesign services in an effort to best optimise the complementarity of prevention and of inpatient and outpatient care. Improving the working conditions of health professionals has also proved to be pivotal. The goal of this Junior chair is to strengthen the French potential over Health Services Research (HSR), a domain traditionally well developed in English speaking countries which has also strongly emerged in France, especially within three Inserm teams. This junior chair is suitable for an outstanding candidate willing to develop top level research on one of their thematic.

HSR will greatly benefit in the coming years from a major investment (300 M€) from the European Commission, through the research partnership “Transforming Health and Care Services” (THCS) that has recently been validated and will start up beginning 2023. French Ministry of Health, ANR and Inserm are the three French partners in THCS. It is of primary importance for French HSR research to be able to take advantage of this research investment.

**Host Laboratory**

U1309 RSMS (‘Recherche sur les Services et le Management en Santé’) team belongs to UMR 6051 Arenes (<https://arenas.eu/>) and aims to estimate the impact of public policy that focuses on health and social care (axis I) and prevention (axis II) services.

Research focus on identifying the determinants (linked to individuals, health care providers, territory) of the performance of the health care pathways (access, effectiveness, efficiency), and on estimating the impact of public policy (either regulation, experiment or pilot) notably regarding health outcomes, health care delivery organization, human resources, professional practice and/or payment mechanism. Health Services Research utilizes all qualitative and quantitative methods across the board to ask questions of the healthcare system. It focuses on performance, quality, effectiveness and efficiency of health care services as they relate to health problems of individuals and populations, as well as health care systems and addresses wide-ranging topics of structure, processes, and organization of health care services; their use and people's access to services; efficiency and effectiveness of health care services; the quality of healthcare services and its relationship to health status, and; the uses of medical knowledge. Through mixed methods design, the RSMS team aims to generate overall gains regarding health care pathways and prevention services.

More details can be found on: <https://arenas.eu/en/research-areas/research-on-health-services-and-management/>

### **Scientific project**

The scientific project will be principally oriented on the analysis of the links between the organization of health care professionals and the overall performance, for patients, professionals, and the health system, in accordance with the overall scientific project of the research team.

Primary care would be of particular interest, the hypothesis being that coordination and integration in health care delivery, at the practice and/or territorial level, as well as alternative to fee-for-service payment mechanism, could be, under specific circumstances, of greater add value for the society than individual health care providers mainly paid with fee-for-services. Such research project will request the evaluation of pilots or experiments or programs launched about primary care team or medical homes, skill-mix between GPs and allied health care professionals, alternatives to fee-for-services payment for integrated care, health and e-monitoring, health care pathways. The methodology will be based on public policy evaluation design as well as on mixed method design.

However, other fields of research can be proposed. If not based upon primary care, the project should align with the research objectives of the team.

### **Teaching project**

The candidate is expected to participate to existing courses (Master's/PhD) and develop specific teaching contents consistently with his/her research topics and methods. Teaching projects will include mentorship and direction of Master and PhD students.

Specific focus on public health policy, program or pilot evaluation courses, including management and/or microeconomics, and mixed methods for master degree program develop by EHESP (notably MPH, AMOS, PPASP).

### **Funding**

ANR package 200 k€

### **Expected profile**

Required diploma: PhD

Fields: health services, management, economics, political science, epidemiology, nursing, engineering

Required experience >5 years since PhD

Required language: English

### **Additional information:**

#### **- Scientific communication and dissemination:**

The recruited researcher is expected to publish regularly as principal author but also as coauthor, in the higher ranked scientific journals of the domain. Articles written in the frame of international collaborations, especially from projects funded by the THCS partnership (see above), will be much appreciated.

Active participation in the development of the French HSR community, within the French Hub of the THCS program, promoted in France by Ministry of Health and IReSP (French Institute for Public Health Research), is also expected.

Several presentations at international conferences and meetings will be part of the expected contributions.

#### **- Open Science:**

All the published articles will be on HAL in their integral version. As for the data collected and prepared for research, they will be made available to the community as soon as possible, after a possible embargo period.

#### **- Science and society:**

The recruited researcher will be expected to actively participate to public dissemination events such as the yearly "la fête de la science" and communicate with the general public on issues of broad interest regarding everyone health care. Depending on his or her current situation, he or she may also be interviewed by journalists from the general or popular science press.

Applicants must send a detailed CV, including a list of published papers, and a cover letter detailing interest for the position to:  
Emmanuelle Leray (U1309 director) [emmanuelle.leray@ehesp.fr](mailto:emmanuelle.leray@ehesp.fr)

**Deadline for application: January 31, 2023**

**Contacts for further information:**

Emmanuelle Leray [emmanuelle.leray@ehesp.fr](mailto:emmanuelle.leray@ehesp.fr)  
<https://cvscience.aviesan.fr/cv/11931/emmanuelle-leray>  
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More information related to research chairs hosted by Inserm can be found on:  
<https://pro.inserm.fr/chaire-inserm-2023-rejoignez-nous>