

DisQo

anti-discrimination & health equity

KICK-OFF MEETING – 3 NOVEMBER 2022

Raymond Gemen

Senior Policy Manager Health Equity



Some practicalities



- **90 min**
- **Interactive**
- **Plenaries recorded (internal use only) – breakouts not (speak freely)**
- **Change your name (include organisation)**
- **Meet & greet in breakouts (name, organisation, role)**

anti-discrimination & health equity

Agenda



11.00-11.10 Welcome & short intro (10 min)

- to come to a joint understanding of DisQo and its aims
- to get to know other network members
- to agree on the scope of the network, the associated webinars, and the final Joint Statement.

11.10-11.15 Introduction to Miro (5 min) - *Lisa Wandschneider, ASPHER*

11.15-11.35 World Café round 1 (20 min)

11.35-11.55 World Café round 2 (20 min)

11.55-12.25 Plenary (30 min)

12.25-12.30 Closure (5 min)

DisQo Core Group



Raymond Gemen &
Tomas de Jong



Daris José Lewis Recio



Lisa Wandschneider



Marie Guichardon



Daniela Miranda



Simona Barbu

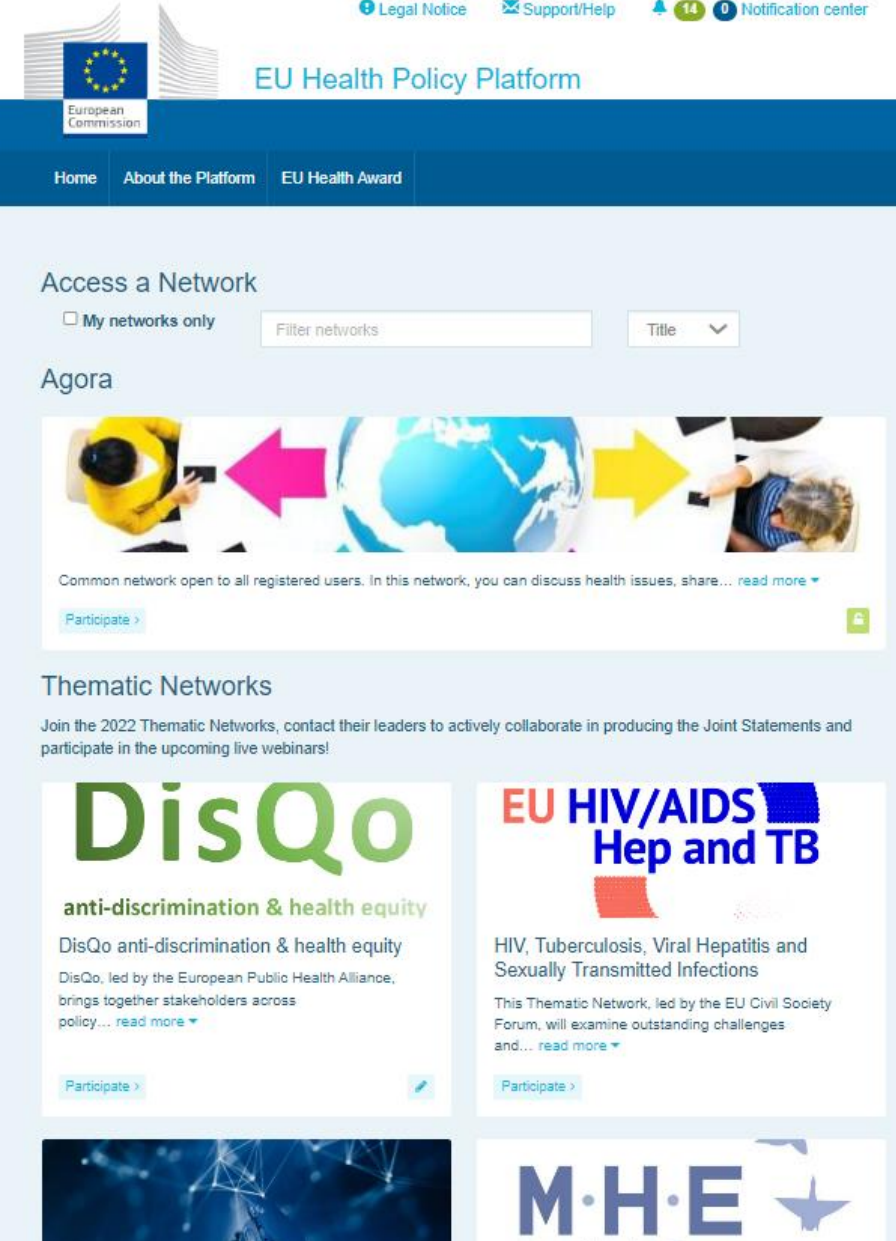


Jacqueline Bowman



Thematic networks

- Network of organisations sharing an ambition
- Hosted by DG SANTE
- Temporary – Oct 2022-May 2023 (possibility for an “Exchange Network” after that)
- 2-3 webinars in collaboration with DG SANTE
- Joint Statement - [participating ≠ endorsement](#)



The screenshot displays the EU Health Policy Platform website. At the top, there is a navigation bar with the European Commission logo, the text "EU Health Policy Platform", and links for "Legal Notice", "Support/Help", and "Notification center". Below this is a secondary navigation bar with "Home", "About the Platform", and "EU Health Award". The main content area features a section titled "Access a Network" with a search filter and a dropdown menu. Below this is a banner for "Agora" with a globe and arrows, and a "Participate" button. The "Thematic Networks" section lists two networks: "DisQo" (anti-discrimination & health equity) and "EU HIV/AIDS Hep and TB" (HIV, Tuberculosis, Viral Hepatitis and Sexually Transmitted Infections). Each network card includes a description and a "Participate" button. At the bottom, there is a partial view of the "M·H·E" network card.



Why DisQo?



DisQo = Anti-discrimination & health equity

A disco...

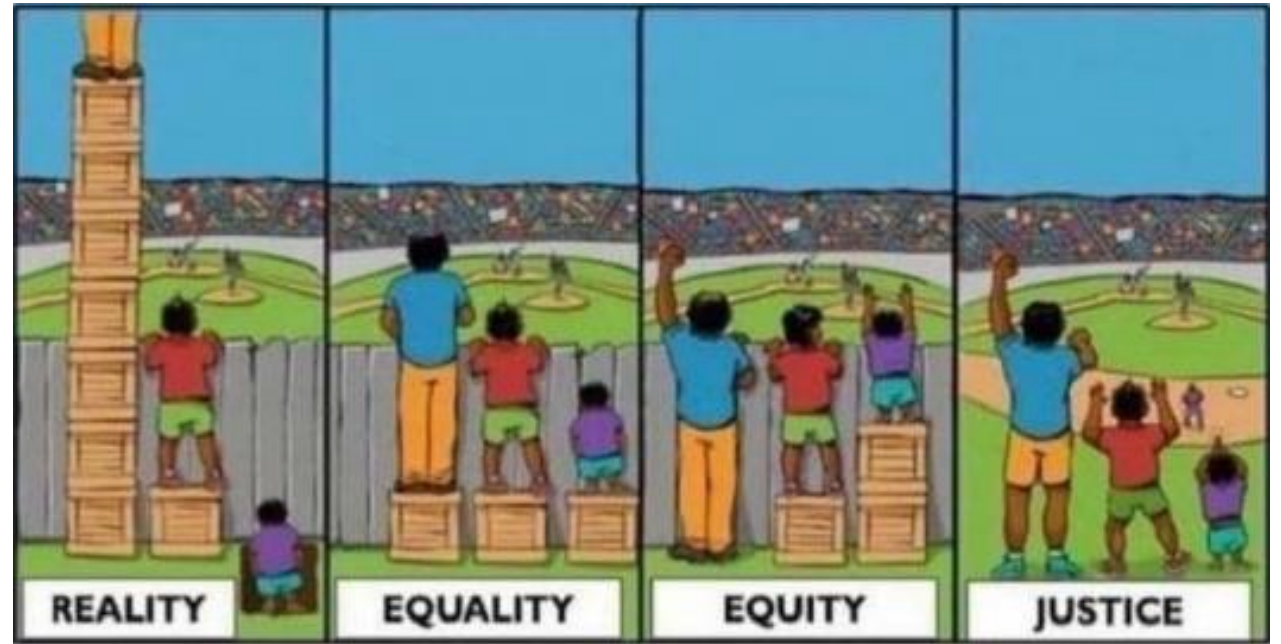
- brings people together:
 - network, stakeholders & sectors (cross-sectoral approach)
 - [intergroup contact theory](#)
- is positive
- Is about the fundamental right to party/non-discrimination
- makes a unique hashtag #DisQo_EU



(health) inequalities & (health) inequities



- Often used interchangeably
- **Equity** recognises the differences in needs and is more inclusive



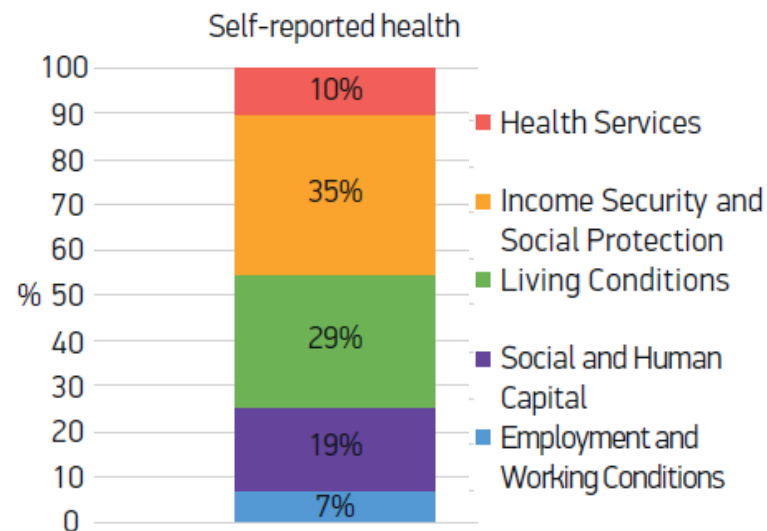
Health inequities are systematic and avoidable differences in health status/access between groups of people that have significant social and economic costs both to individuals and societies.

What causes health inequities?



Caused by a complex mix of social, economic, environmental, and commercial **determinants of health**, shaping the conditions in which we are born, grow, live, work, and age.

% of the inequities gap explained by each of the 5 conditions



[WHO 2019 - European Health Equity Status Report \(2019\)](#)



Home / Health topics / Social determinants of health

- Income and social protection
- Education
- Unemployment and job insecurity
- Working life conditions
- Food insecurity
- Housing, basic amenities and the environment
- Early childhood development
- **Social inclusion and non-discrimination**
- Structural conflict
- Access to affordable health services of decent quality.

Zooming in on racism & discrimination



- **Increasing evidence** showing that structural racism and discrimination contribute to both physical and mental health inequities in multiple ways.
- **The issue has gained too little attention** in the public health domain thus far.



In the UK **black African males had a COVID-19 mortality rate 3.7 times higher** than that of white British males during the first wave of the pandemic

[OECD, 2021](#)



On average among 5 member states **18% of Roma faced discrimination in access to healthcare** in the 5 years preceding the survey

[FRA, 2021](#)



Those with disabilities are 24.4% less likely to be in employment than those living without disabilities.

[Eurostat, 2020](#)



Women are 25% more likely to report unmet healthcare needs than men, underpinned by differences in waiting lists, transport barriers and financial barriers.

[Eurostat, 2019](#)

How to tackle health inequalities?



Drivers of health equity



The underlying, non-health related, and interlinked drivers of (health) equity

[WHO 2019 - Driving forward health equity – the role of accountability, policy coherence, social participation and empowerment](#)

Policy action areas



Robust evidence for their effectiveness in reducing differences in both health opportunities and risks.

[WHO 2019 - Health Equity Policy Tool - A framework to track policies for increasing health equity in the WHO European Region](#)

To recap



Equity



World Health Organization
Home / Health topics / Social determinants of health

- Income and social protection
- Education
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Anti-discrimination policy



policy coherence



participation



empowerment



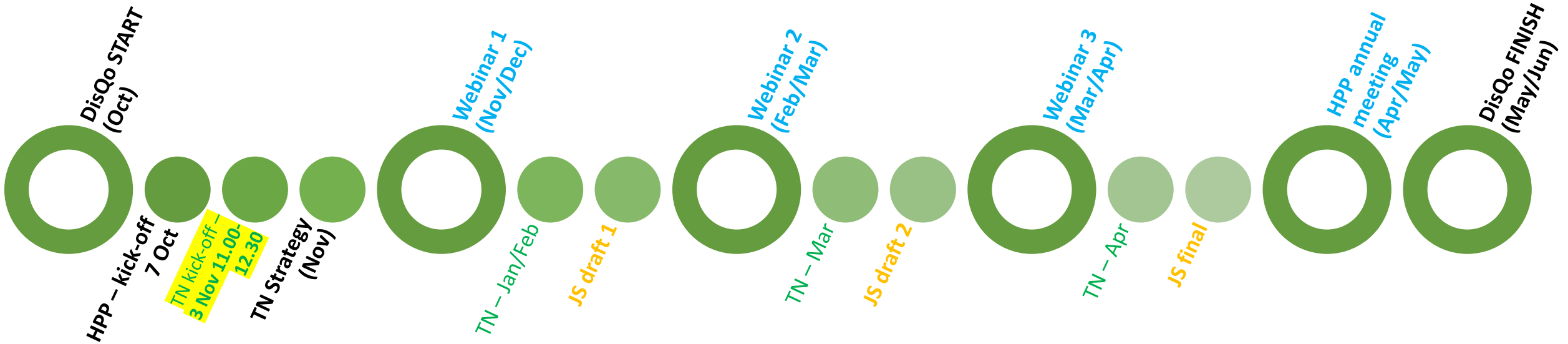
accountability

Timeline



2022

2023



The DisQo Core Group will convene more frequently, as required.

Webinars

TN - Thematic Network monthly meetings

JS - Joint Statement

World Café tables



- **Table 1 – Rights-based approach**

moderated by Simona Barbu (FEANTSA, TBC) & Tomas de Jong (EPHA)

- **Table 2 – Policy mainstreaming**

moderated by Marie Guichardon (EUPHA) & Raymond Gemen (EPHA)

- **Table 3 – Anti-racism**

moderated by Lisa Wandschneider (ASPHER) & Jacqueline Bowman (EASO)

- **Table 4 – Equality data**

moderated by Daris Lewis Recio (Equinet, TBC)

- **Table 5 – Values of DisQo**

moderated by Daniela Miranda (CESPYD)

- **Anti-racism as case in point**
- **Max 7 people**
- **Select based on your expertise/knowledge**





**Do you share our ambition?
Get in touch!**

Raymond Gemen

Senior Policy Manager Health Equity

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