



# Field monitoring alumni survey

WP4 development workforce  
adaptation and employability in the  
Israeli public health system

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Date : 21/09/2022

Place: Krakow

## Aims

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- To map graduates' jobs and how they looked for them
- Understand how the degree has contributed to graduates' ability to perform their job and/or to achieve their current work position



# The relation with our WP and with the previous WPs

- The platform's purpose is to provide information on jobs in public health in Israel, make job offers accessible to Israeli students and graduates, and enable officials in public health institutions to recruit employees
- To tailor the platform to the needs of the graduates, we wanted to understand some points better:
  - How the alumni found their jobs and if there is a gap in job finding that the platform can help overcome
  - If MPH studies helped in finding jobs, improving and extending competencies in the current jobs, or in getting a promotion
  - The survey also connects and adds another aspect (of the “customer’s” side) to the previous work-packages activities (the mapping of MPH studies and employers’ needs)

# Methods

**Dear graduate,**

According to the University of Haifa records, you are a graduate of the School of Public Health at the University of Haifa.

We are currently building an online platform for contacting students and alumni, public health professionals, and workplaces. The platform's purpose is to provide information on jobs in public health, make job offers accessible to students and graduates, and enable officials in public health institutions to recruit employees.

To suit the platform to the needs of the graduates, we would be happy if you could answer the following questions. The questionnaire includes 16 questions and takes about 10 minutes.

Your answers will help us ensure that the content displayed on the platform is comprehensive, accessible, and practical.

For questions regarding the survey, you are welcome to contact Dana Ivancovsky-Wajcman, by email at [divancov@campus.haifa.ac.il](mailto:divancov@campus.haifa.ac.il)

# Alumni questionnaire



A 16 multiple-choice questions (mostly)



Constructed on the basis of a group discussion that included faculty and students



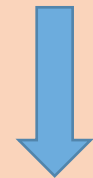
Approved by the Institutional Ethics Committee



Will be followed up by in-depth interviews with consenting graduates

Sent to 849 alumni who graduate in the last 10 years

(by E-mail)



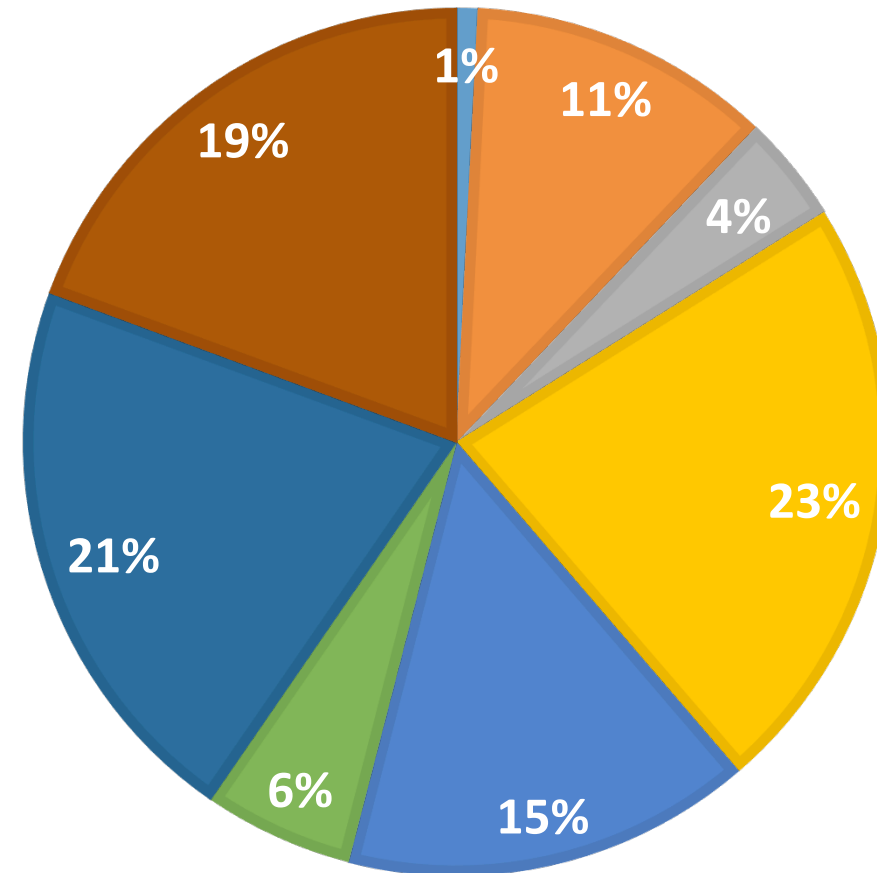
127 responded (14.9%)

# Demographic characteristics

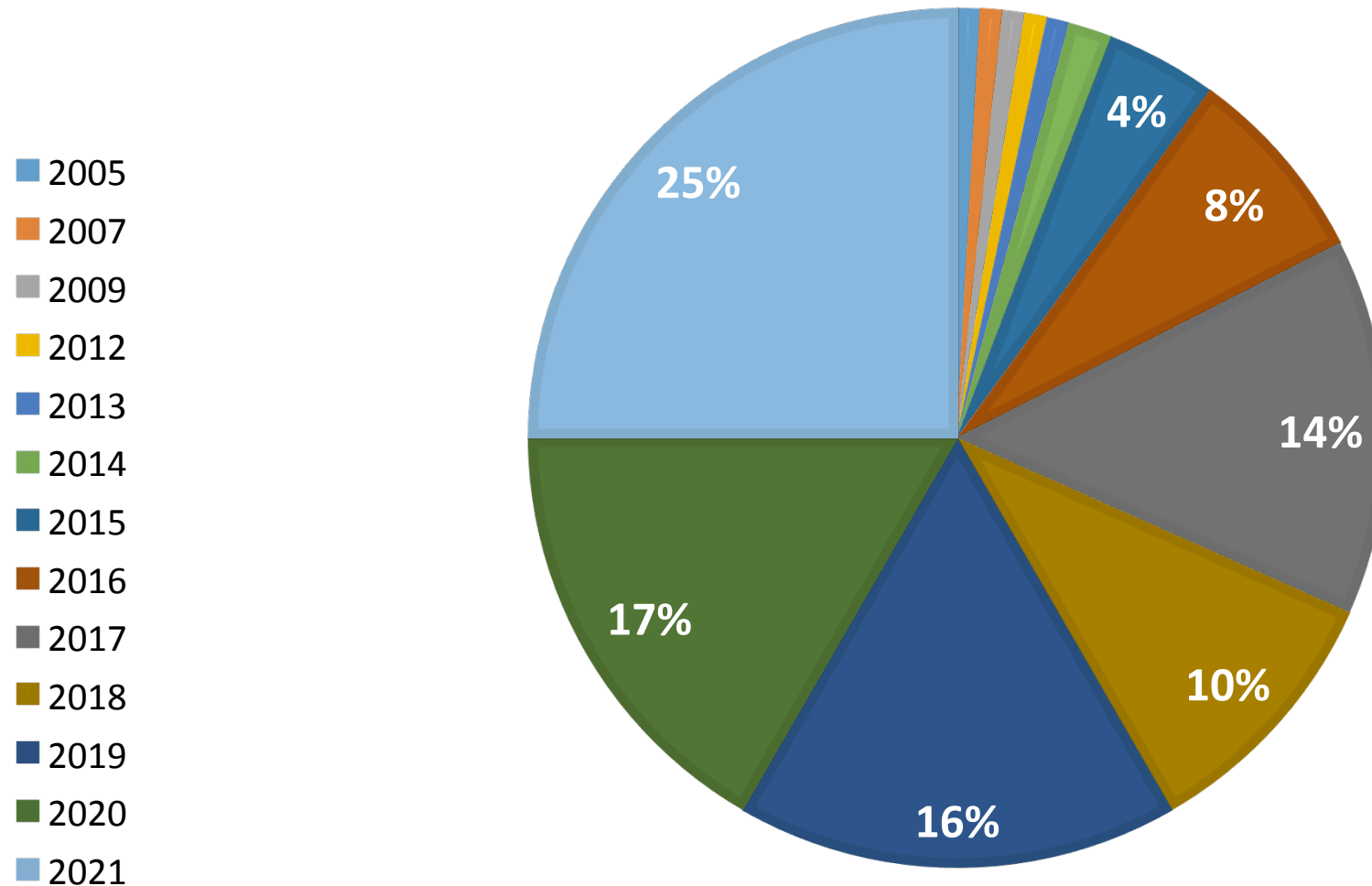
Parameter	Mean±SD / Rate
Age (years)	40.73 ± 9.32 (range: 25-62)
Gender (% female)	75.0
Year of graduation range	2005-2021
Last academic degree in PH school	Master (93.5%)
	PhD (6.5%)
PH Sub-specialization	Health nutrition and behavior (19.4%)
	Health systems management (21%)
	Public health (59.6%)

# PH Sub-specialization

- Public health (59%)**
  - Mental health services
  - Environmental health and occupational health
  - Community health
  - Health Promotion
  - Health systems administration
  - Epidemiology
  - Health systems management (21 %)**
  - Health nutrition and behavior (19 %)**



# Year of graduation





# How did you look for a job since graduating?

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## The top 5

- Independent application to the workplace (40.0%)
- With the help of a colleague (26.7%)
- With the help of a friend (19.2%)
- Social media (13.3%)
- Employee recruitment sites (11.7%)

# Where are you currently working?

## The top 3

- Hospital (40.0%)
- Health service )HMO( (24.2%)
- Private clinic (13.3%)

## Other workplaces:

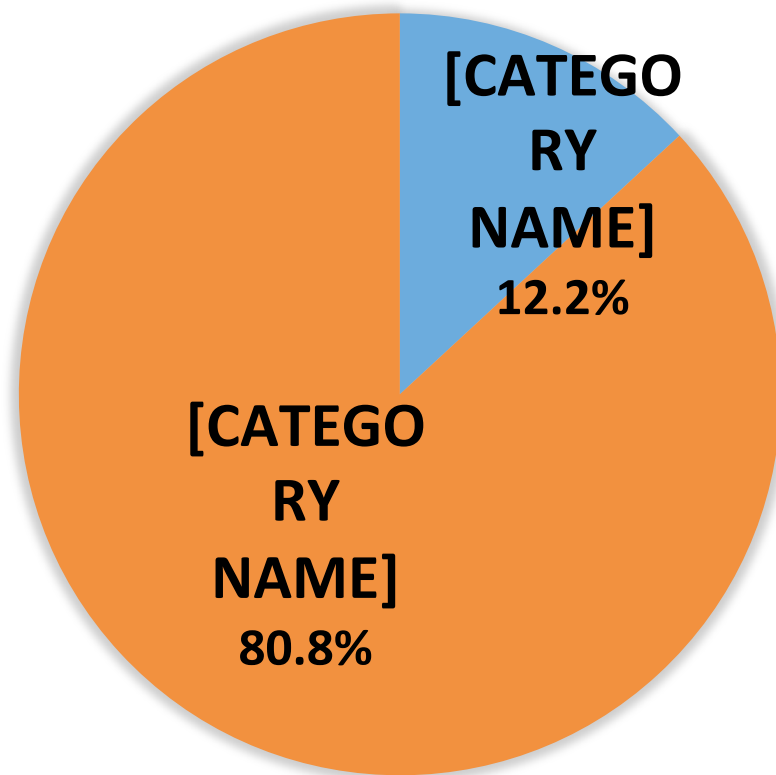
Ministry of Health

District Health Bureau

Research Institutes

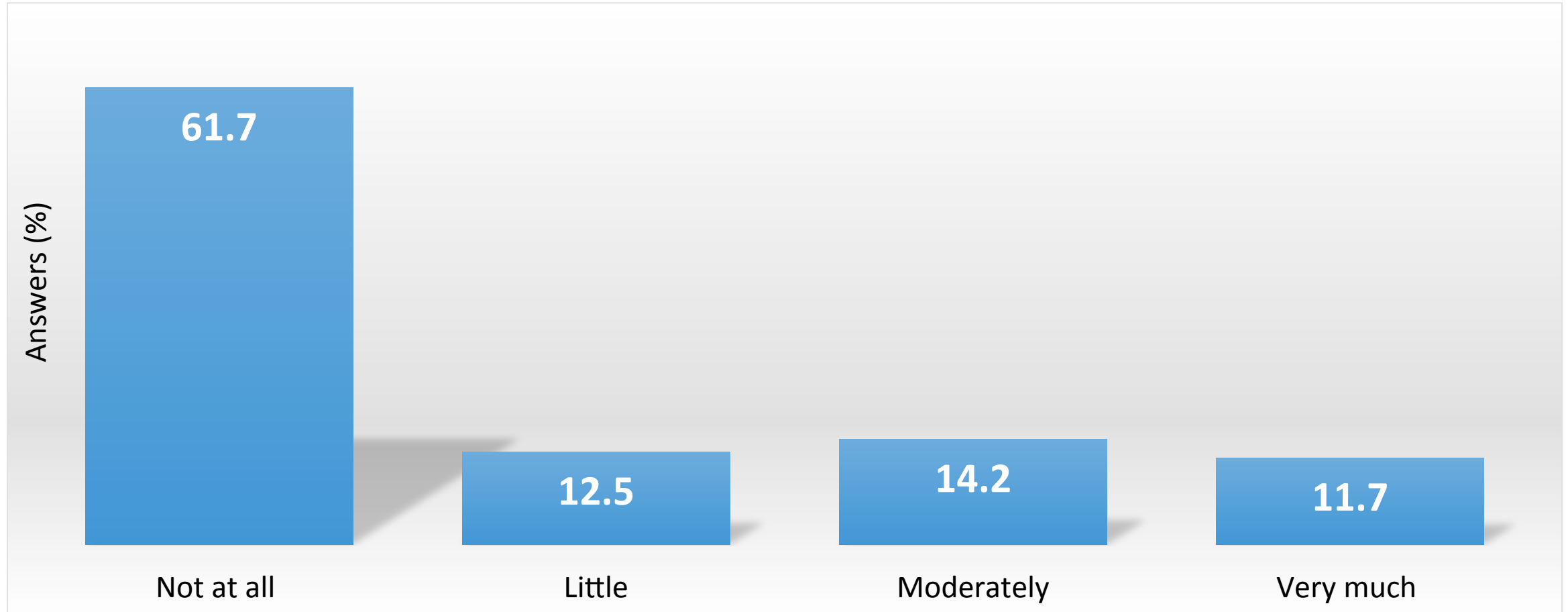
Family and baby health center

# Have you changed your job after receiving your degree?

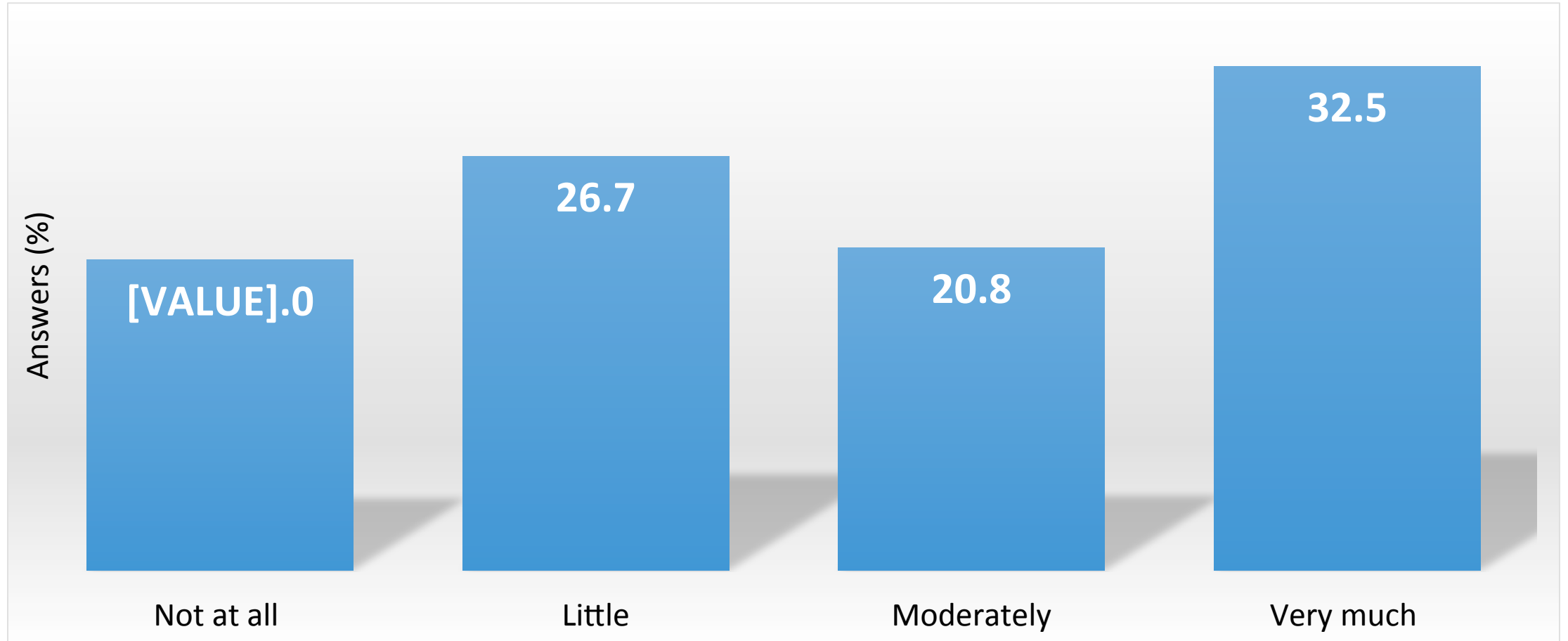


28.3% of respondents changed their job definition post degree

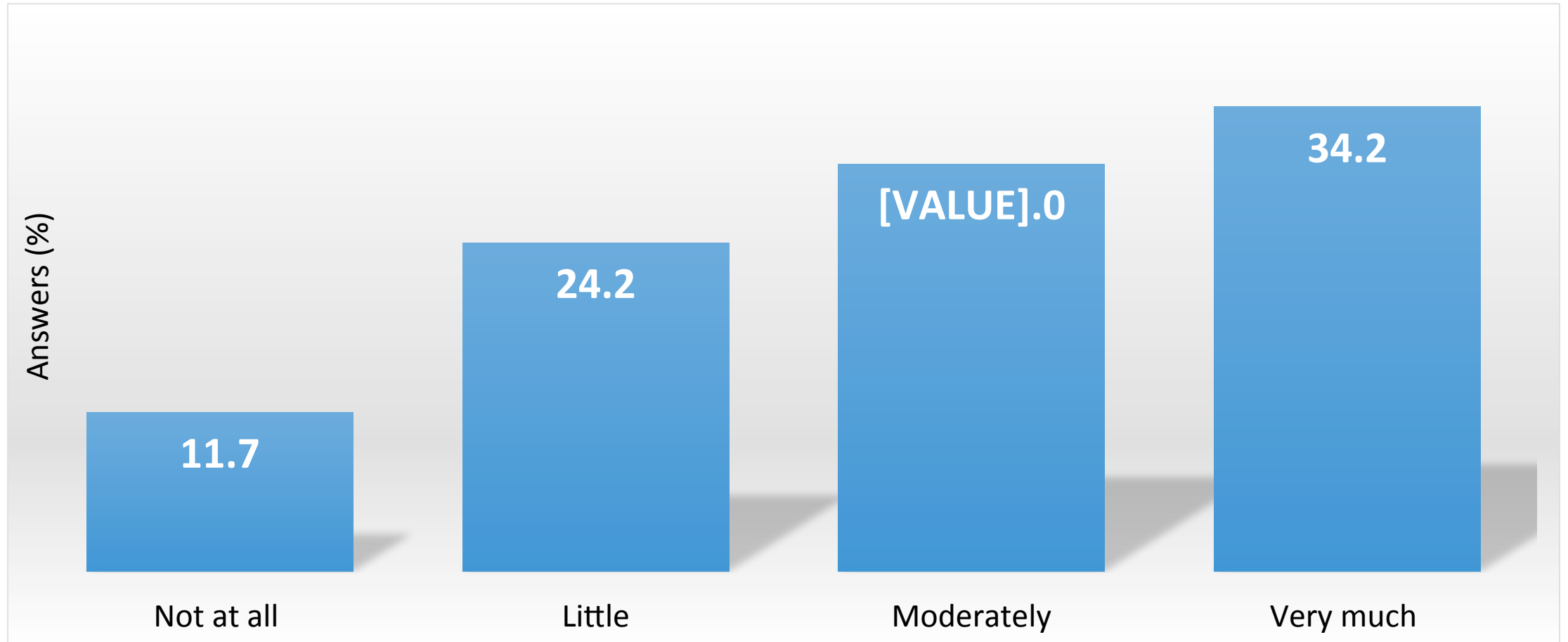
# To what extent did the degree you studied help you find your current job?



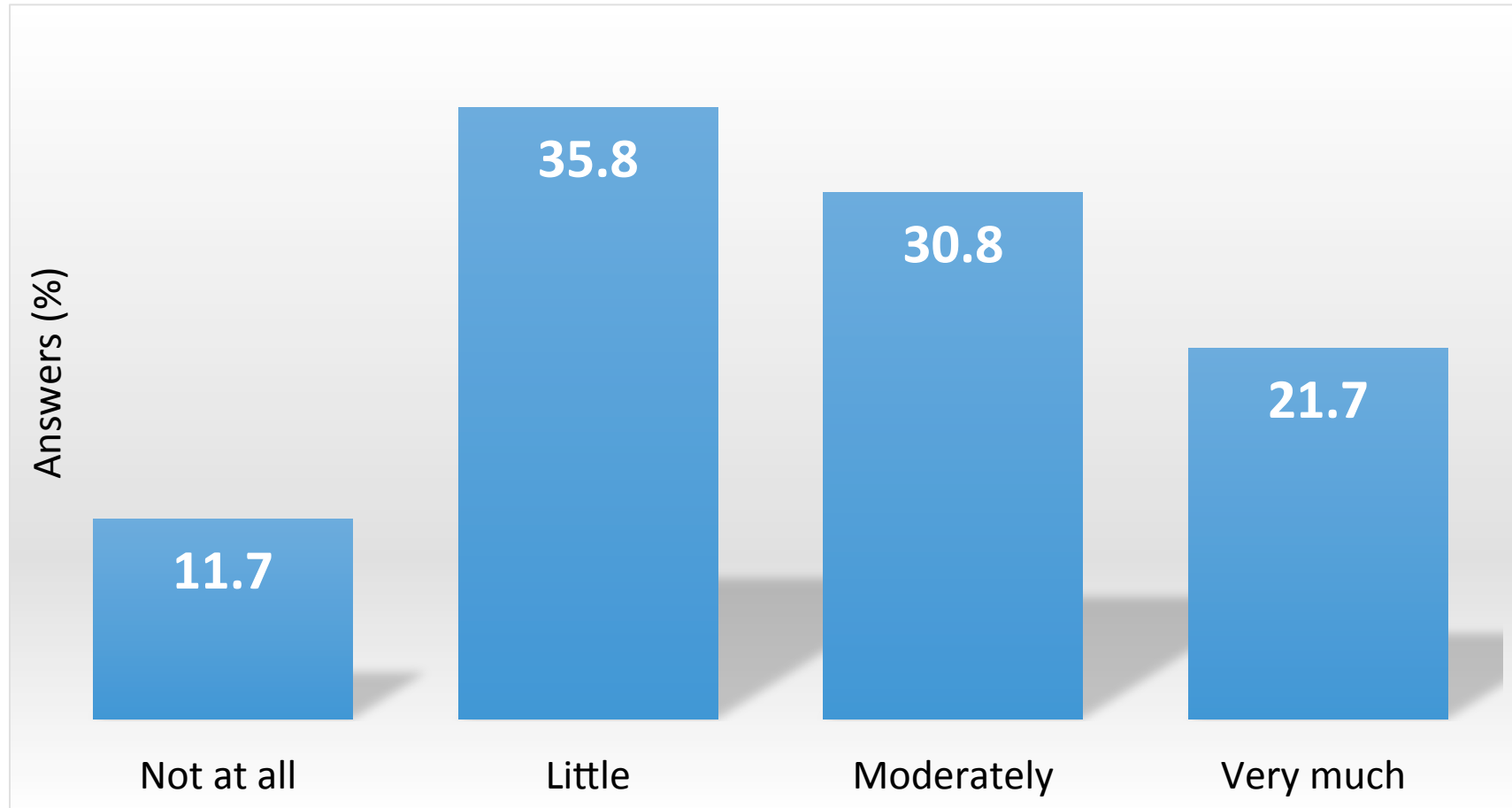
# How much is your work related to the degree you studied?



# To what extent does the degree you studied help you to contribute to your current workplace?

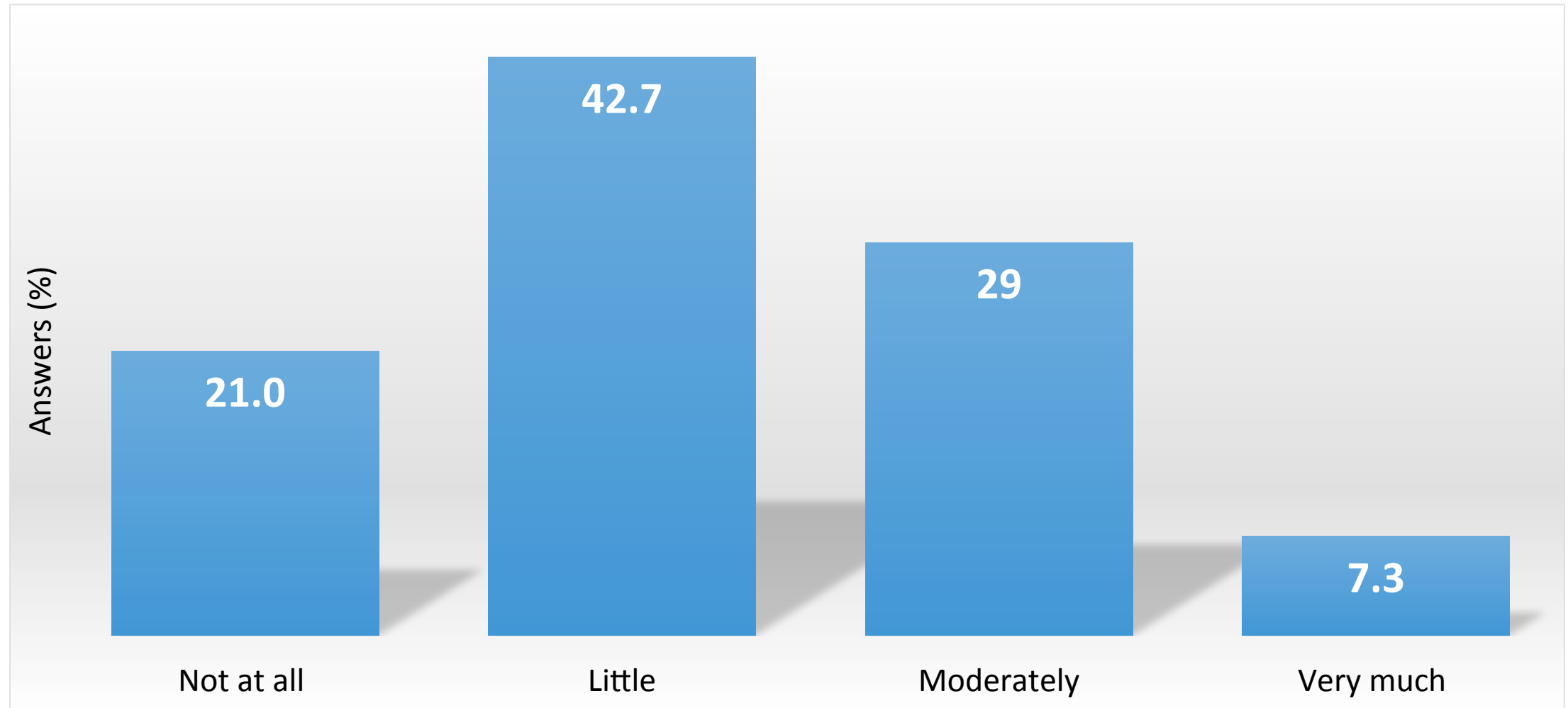


# To what extent do the skills\* you obtained during your studies help you perform your job?



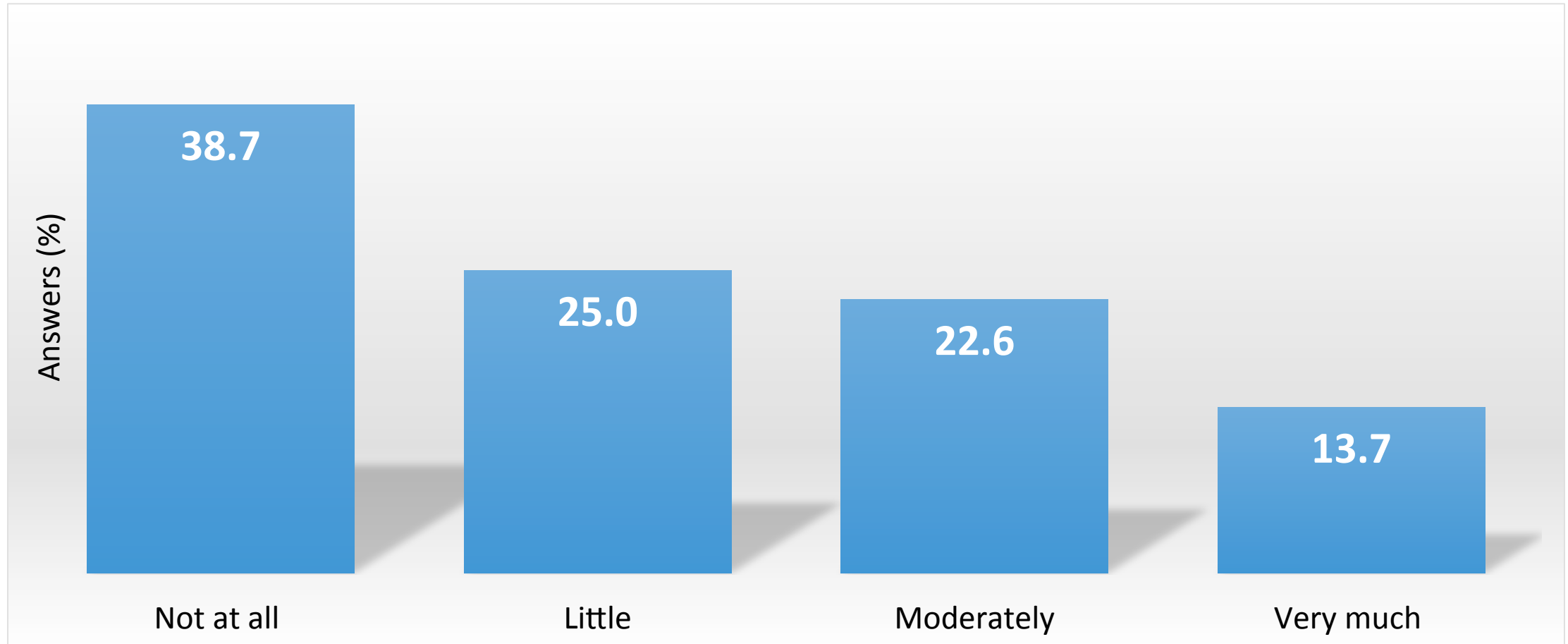
\*Skills such as statistical analysis, scientific writing, critical science reading and etc.

Do you believe that other skills, which you did not acquire during your studies, would have been helpful in your current job?





To what extent did the degree you studied help you get a promotion (in rank or salary) in your current job?



# Summary and conclusions

- Students mostly independently apply to the workplace (40.0%) or get help from colleagues (26.7%) or friends (19.2%)
- The MPH degree did help in changing job definitions
  - Most graduates already have jobs in health system when they start their degree
- 40% of students do feel that the degree helped them in getting a promotion (in rank or salary) in their current job
- 50-60% do feel that the degree helped them to better contribute to their current workplace and to perform their jobs better

## Conclusions

- We need to do a better job in assisting organized structured job finding pathways
- The educational content contributes in practice, but further adjustment to fieldwork is needed